

To,
The Chairman,
Southern India Regional Council,
ICAI Bhavan, 122, Mahatma Gandhi Road,
Nungambakkam, Chénnai -600 034
Tamil Nadu

Dear Sir,

Sub: Openings for Process Auditors- CPC role in Equitas Small Finance Bank

Equitas Small Finance Bank is a New Age Bank that gives people across India a new way to bank. In our time as a micro finance company, we silently went about enabling livelihoods and elevating lives. Today, as a small finance bank, we are also going about changing the very way banking is imagined, delivered, and experienced - with TRUST being the key driver. Come along on this fun ride.

We would like to inform you that Equitas Small Finance Bank is offering opportunities for Newly qualified Chartered Accountants for Process auditors – CPC role. Candidates who are ready to join immediately are preferred.

Package will be as per Industry standards.

Job Description as below:

- Knowledge in Foreign Inward/Outward swift Remittances, FCNR Deposits, Fores Travel Card process, Forex Cash (Purchase/Sale), EEFC, RFC deposit, Trade Finance, Trading and Hedging.
- Knowledge of SFMS/SWIFT/Accounting Principles related to Forex Products & Services
- Knowledge in Interbank FX Trading in spot, forward and cross currencies. Market making in USD/INR spot market.
- <u>Reconciliations</u>: GL and Bank reconciliations, especially in Nostro and Vostro account to be accessed and ensure the reconciliation accuracy and closing of open items.
- <u>Regulatory</u>: Through knowledge with banking regulations and be updated on the latest regulation issued by the Regulatory (RBI, Forex policies, FEDAI, FEMA etc...).
- Operational Audit Periodic audit of operations and suggesting preventive and corrective actions for discrepancies found, if any.
- <u>Tax (Direct / Indirect)</u>: Ensure the GST /TDS/ TCS are applied as per regulation: Latest updates
 on the Tax (Direct or indirect) should be identified and taken up with the respective stake
 holders within operations and ensure compliance.
- <u>Teamwork:</u> The ability to work with colleagues and stakeholders to gain an in-depth understanding of critical requirements.
- Data analysis skills: The ability to analyse data to deliver logical conclusions
- <u>Communication skills:</u> Strong communication and interpersonal skills to interact with senior level management to suggest and implement changes.
- <u>Change Management</u> Assess the impact of regulatory changes on the operations and recommend changes required.
- Review of Process notes/SOPs and ensure adherence during process review and suggest for changes in process including process optimisation, and cost reduction.
- Coordination with Statutory/Internal/RBI/Other regulatory Auditors.
- Any other related jobs assigned from time to time.



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We would like to inform you that Equitas Small Finance Bank is offering opportunities for Newly qualified Chartered Accountants for Process auditors – CPC role. Candidates who are ready to join immediately are preferred.

Salary will be as per Industry standards.

Job Description as below:

- Product Knowledge: Through knowledge on credit card.
- Process knowledge: Be proficient in end-to-end process from issuance, renewal, and closure.
- Accounting entries: Flow of entries for all type of transactions and charges.
- Reconciliations: GL and Bank reconciliation to be accessed and ensure the reconciliation accuracy and closing of open items.
- <u>Regulatory</u>: Through knowledge with banking regulations and be updated on the latest regulation issued by the Regulatory (RBI, NPCI, etc...).
- Operational Audit Periodic audit of operations and suggesting preventive and corrective actions for discrepancies found, if any.
- <u>Tax (Direct / Indirect)</u>: Ensure the GST /TDS/ TCS are applied as per regulation. Latest updates on the Tax (Direct or indirect) should be identified and taken up with the respective stake holders within operations and ensure compliance.
- <u>Teamwork:</u> The ability to work with colleagues and stakeholders to gain an in-depth understanding of critical requirements.
- Data analysis skills: The ability to analyse data to deliver logical conclusions
- <u>Communication skills:</u> Strong communication and interpersonal skills to interact with senior level management to suggest and implement changes.
- <u>Change Management</u> Assess the impact of regulatory changes on the operations and recommend changes required.
- Review of Process notes/SOPs and ensure adherence during process review and suggest for changes in process including process optimisation, and cost reduction.
- Coordination with Statutory/Internal/RBI/Other regulatory Auditors.
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We would like to inform you that Equitas Small Finance Bank is offering opportunities for Newly qualified Chartered Accountants for Process auditors – CPC role. Candidates who are ready to join immediately are preferred.

Package will be as per Industry standards.

Job Description as below:

- 1. <u>Regulatory</u>: Knowledge of banking regulations (RBI, NPCI, NHB etc...) preferred, but not a must
- 2. <u>Tax (Direct / Indirect)</u>: Ensure the GST /TDS/ TCS are applied as per regulation. Latest updates on the Tax (Direct or indirect) should be identified and taken up with the respective stake holders within operations and ensure compliance.
- 3. Review of Process notes/SOPs and ensure adherence during process review and suggest for changes in process including process optimisation, and cost reduction.
- 4. <u>Operational Audit</u> Periodic audit of operations and suggesting preventive and corrective actions for discrepancies found, if any.
- 5. <u>Reconciliations</u>: GL and Bank reconciliation to be accessed and ensure the reconciliation accuracy and closing of open items.
- 6. <u>Data analysis skills</u>: The ability to analyse data to deliver logical conclusions





- 7. <u>Communication skills:</u> Strong communication and interpersonal skills to interact with senior level management to suggest and implement changes.
- 8. Coordination with Statutory/Internal/RBI/Other regulatory Auditors.
- 9. Any other relevant jobs assigned from time to time (operations/reconciliations/process audit)

Experience:

Fresher / up to 3 Years in CPC operations/Audit/Finance.

Qualification:

Graduation and above, Preferably CA/CMA





TO, The Chairman, Southern India Regional Council, ICAI Bhavan, 122, Mahatma Gandhi Road, Nungambakkam, Chennai -600 034 Tamil Nadu

Dear Sir,

Sub: Openings for Senior Manager - Process Audit - CPC role in Equitas Small Finance Bank

Equitas Small Finance Bank is a New Age Bank that gives people across India a new way to bank. In our time as a micro finance company, we silently went about enabling livelihoods and elevating lives. Today, as a small finance bank, we are also going about changing the very way banking is imagined, delivered, and experienced - with TRUST being the key driver. Come along on this fun ride.

We would like to inform you that Equitas Small Finance Bank is offering opportunities for Newly qualified Chartered Accountants for Senior Manager - Process Audit - CPC role. Candidates who are ready to join immediately are preferred.

Package will be as per Industry standards.

Job Description as below:

- 1. <u>Regulatory</u>: Knowledge of banking regulations (RBI, NPCI, NHB etc...) preferred, but not a must.
- 2. <u>Change Management</u> Assess the impact of regulatory changes on the operations and recommend changes required.
- 3. <u>Tax (Direct / Indirect)</u>: Ensure the GST /TDS/ TCS are applied as per regulation. Latest updates on the Tax (Direct or indirect) should be identified and taken up with the respective stake holders within operations and ensure compliance.
- 4. Review of Process notes/SOPs and ensure adherence during process review and suggest for changes in process including process optimisation, and cost reduction.
- 5. <u>Operational Audit</u> Periodic audit of operations and suggesting preventive and corrective actions for discrepancies found, if any.





- 6. <u>Reconciliations</u>: GL and Bank reconciliation to be accessed and ensure the reconciliation accuracy and closing of open items.
- 7. <u>Teamwork:</u> The ability to work with colleagues and stakeholders to gain an in-depth understanding of critical requirements.
- 8. Data analysis skills: The ability to analyse data to deliver logical conclusions
- 9. <u>Communication skills:</u> Strong communication and interpersonal skills to interact with senior level management to suggest and implement changes.
- 10. Coordination with Statutory/Internal/RBI/Other regulatory Auditors.
- 11. Team management/training and co-ordination with stake holders.
- 12. Any other relevant jobs assigned from time to time (operations/reconciliations/process audit)

Experience:

5-10 Years in CPC operations/Audit/Finance

Qualification:

Graduation and above, Preferably CA/CMA